Instructions to set-up laptop for new joiners

A user guide to get started with your device

Full User V3.8

June 2025

Welcome to WTW

This step-by-step guide will help you to set up your laptop.

Before you begin, please ensure that you have the email detailing your WTW credentials to hand.

Your line manager should have provided this email, which includes two important details that you will need repeatedly during the set-up process:

- 1. Your Password
- 2. Your User Principal Name (UPN)

This is an example. The exact characters and length may vary. Please refer to your email to confirm the credentials which are unique to you.

Email Example

Name: Jo Colleague

Employee Number: 1234567

Office Location: Taguig City

Manager: Gill Manager

User Name: JOCO6670

Password: vbVf1F*37BAW

Email Address:

Jo.Colleague@wtwco.com

User Principal Name:

Jo.Colleague@towerswatson.com

Hire Date: 05/02/2025 00:00:00

AVOID SET-UP FAILURE

Follow the instructions in this guide with step-by-step precision.

Pay special attention to Step 21, where you must connect to the VPN before signing into your Windows desktop.



Critical actions

Once you start the laptop set-up process, it is critical that it is not interrupted! We recommend:



Prompt interaction: The set-up will require you to enter credentials and respond to prompts. Stay close to your device throughout and interact in a timely manner to ensure tasks do not time out.



Expected timeframe: The set-up should take between 1-2 hours, depending on your Wi-Fi quality and how quickly you respond to prompts. If need additional support, contact the IT using the contact details provided on slide 38.



Follow the provided instructions carefully. If the steps are not followed correctly, the process may need to be restarted or, in some cases, rolled back by IT. This can significantly delay your setup and access to the device.

What you will need

Wi-Fi Access



Once you start the laptop set-up process, it is critical that your Wi-Fi connection remains stable to avoid interruptions. The ensure this, we recommend you:

- Keep the laptop in one place until the set-up is complete
- Avoid using a mobile hotspot
- Register for Guest Wi-Fi if you are in a WTW office. This guide will walk you
 though the process, but you will need an email address for a WTW colleague
 who is ready to verify your access. This colleague will need to authenticate your
 request from their email, and your access will only be enabled after they have
 done so.

Mobile Phone (with internet access)

Microsoft Authenticator Microsoft Corporation



Please ensure you have a personal mobile device ready to download the Microsoft Authenticator App from the Google Play or Apple App store.

This guide will walk you through the download and set-up process you need to follow.

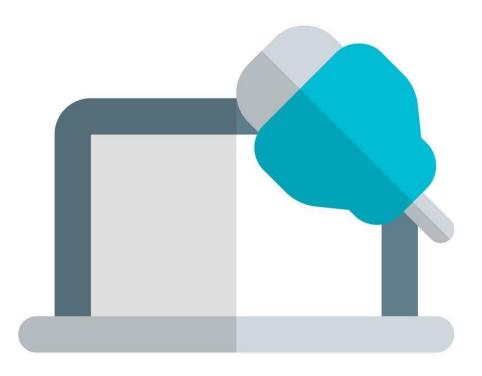
We recommend setting up the Microsoft Authenticator App on your personal device, even if you have been issued a corporate mobile. You will be better prepared to set up your corporate mobile after completing all the steps in this guide.

Internet Access: If you are completing the laptop set-up within a WTW Office, you may prefer to connect your mobile device to the WTW_Guest Wi-Fi Network. As mentioned on the previous slide, you will need a WTW Colleague to authorize your access.

Let's get started

Step 1: Turn on your laptop on and **connect it to an AC power source** to ensure there are no interruptions during the set-up process.

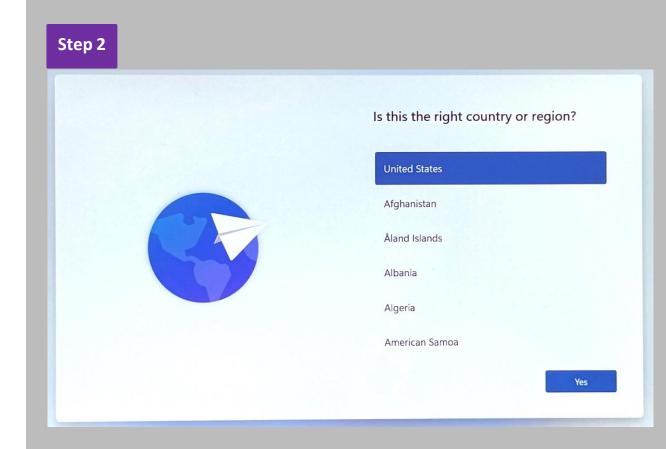
Important: If you are setting up your laptop in a WTW office, do not use a docking station for power, as this can cause intermittent issues.



Choose your location

Step 2: Choose your **Country/Region** settings from the list provided, select the region and locale settings that best match your location and **click Yes** to proceed.

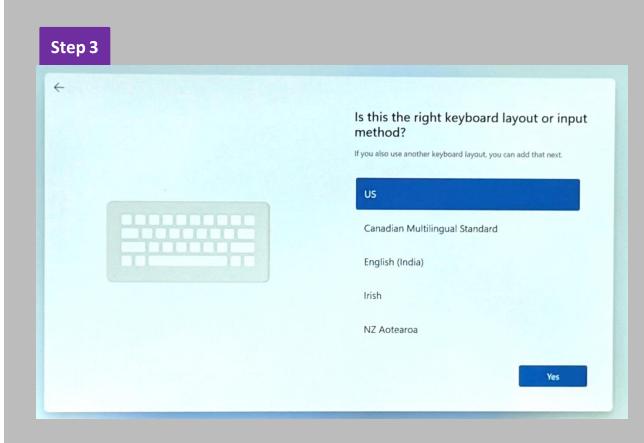
Important: The country you choose here will be used throughout the rest of the set-up process and will determine the language of your final desktop and windows interface.



Choose your keyboard layout

Step 3: Choose your keyboard layout from the options provided then **click Yes**.

Important: If a second keyboard option is presented, select **Skip** to continue with the set-up.



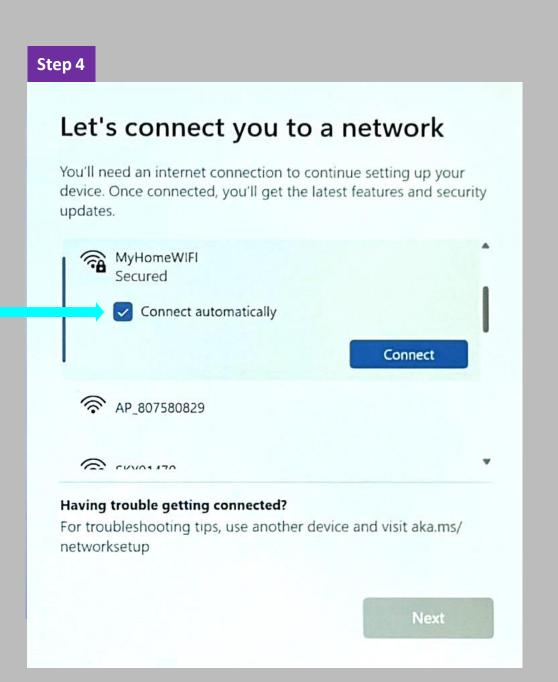
Connect to Wi-Fi - Remote

Step 4: You will be prompted to connect to a Wi-Fi network. If you are joining the Wi-Fi within a WTW Office, refer to the instructions on the next slide.

OR If you are working remotely, select the relevant Wi-Fi network.

Important: You must ensure that the 'connect automatically' option is selected before connecting to your preferred network. Then:

- i) Enter the correct network key (Wi-Fi password) and click Next.
- ii) Proceed to Step 8.



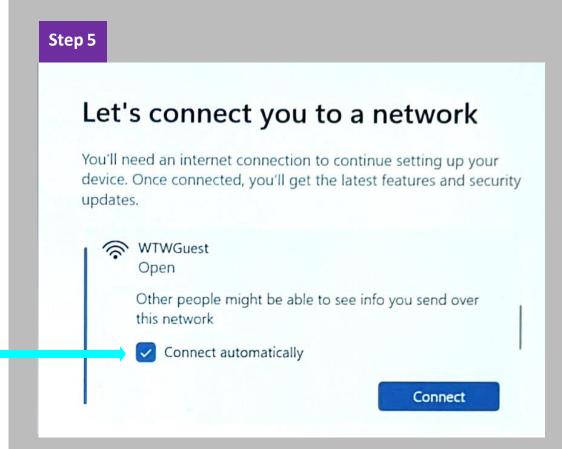
Connect to Guest Wi-Fi – In office

Step 5: You will be prompted to connect to a Wi-Fi network.

If you are in a **WTW office**, you will need to connect to "**WTWGuest**". You may need to scroll down the available Wi-Fi list to locate.

Important: You must ensure that the 'connect automatically' option is selected before connecting to the WTW Guest network.

Wait for the following screen to display – this may take 30 seconds.



Connect to Guest Wi-Fi – In office

Step 6:

Enter your name and WTW email address and click **Continue**.

The next step make take up to 60 seconds to appear.

Step 6

Welcome to WTWGuest

Welcome to the Willis Towers Watson Guest network. Please acknowledge the Acceptable Use Policy. Warning: Unencrypted Connection You are connecting to the WTWGuest network. Please be aware that this connection is not encrypted. For your security, avoid transmitting sensitive information such as passwords, credit card numbers, or personal data while using this network.

A member of this organization needs to approve your request for internet access via email.

V	
Your nar	ne
Your em	ail
	Continue
iliili cisco	Powered by Cisco Meraki

Connect to Guest Wi-Fi – In office

Step 7:

- i) Add the email address for a colleague who can quickly approve your WiFi access
- ii) Read the **Acceptable Use Policy** and show consent by **ticking the box**.
- ii) Then select "Request internet access."



Your WTW contact will receive an e-mail which they will need to approve.



After your request is approved, you will have secure Wi-Fi access, and the screen will change to 'Checking for updates.'



Wait for the next step to display – this may take up to 60 seconds.

Step 7

Welcome to WTWGuest

Welcome to the Willis Towers Watson Guest network. Please acknowledge the Acceptable Use Policy. Warning: Unencrypted Connection You are connecting to the WTWGuest network. Please be aware that this connection is not encrypted. For your security, avoid transmitting sensitive information such as passwords, credit card numbers, or personal data while using this network.

sponsor email

You must consent to the following to access the internet.

https://www.willistowerswatson.com/en-US/Notices/global website-privacv-notice

Request internet access

Preparing your device

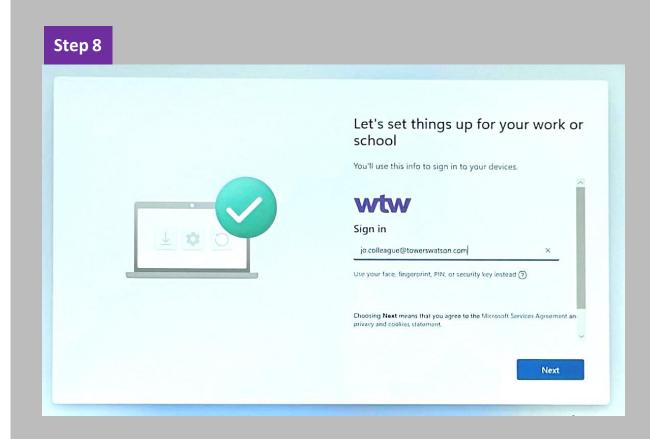
Your device may progress through several tasks in the background, and you may see several interim messages prior to step 8.

Step 8: You will need to enter your User Principal Name (UPN)* and Password.

*Your line manager will have sent your UPN and Password to you via email – refer to slide 2.

Then click Next.

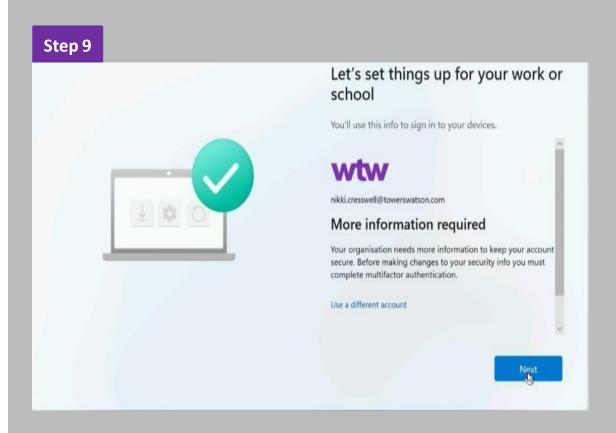
Password issues? Contact the IT Service Desk using the contact details provided on slide 38.



Preparing your device

Step 9:

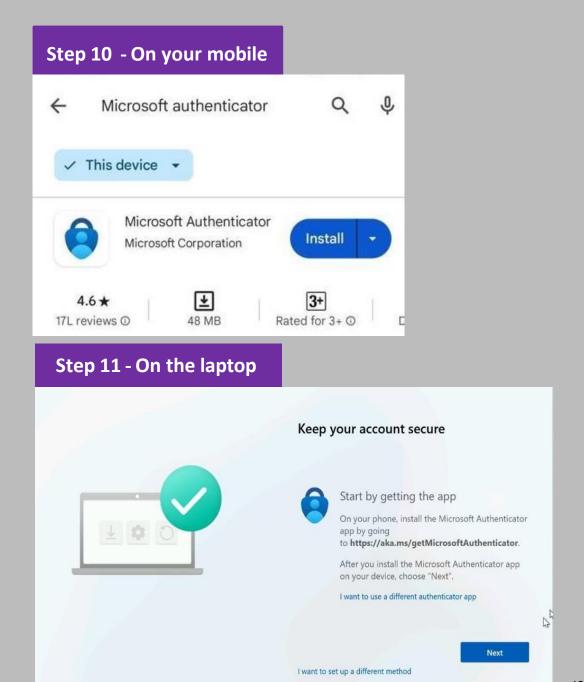
Click on **Next** in the More information required screen.



The following steps will guide you through your MFA set-up. Have your mobile device ready, then click **Next**.

Step 10: You will be prompted to install the Microsoft Authenticator app. You can follow the URL provided on the screen or download the Microsoft Authenticator app from the Play Store (for Android) or the App Store (for iOS).

Step 11: Only after you have installed the Microsoft Authenticator app, return to your laptop screen and click **Next** to continue.



Step 12:

On your laptop screen you will see the "Set up your account" screen.

Before selecting **Next**, make sure the Microsoft Authenticator app has downloaded and is open on your mobile device.

You will need to use the app to quickly scan a QR code on the next screen - which will appear for a limited time only.

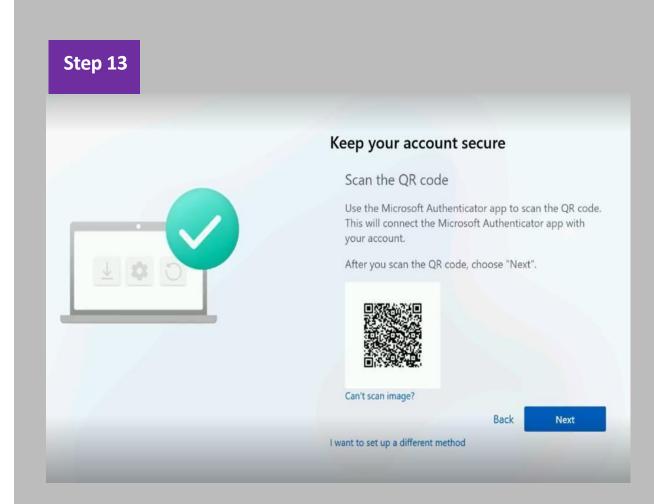


Step 13:

You will then see a QR code appear on your laptop screen.

Scan the QR code using the MFA App you just installed on your mobile device.

If you already have a non-WTW account registered with Microsoft Authenticator (using an existing work or personal account), skip the next slide and proceed to Step 15.



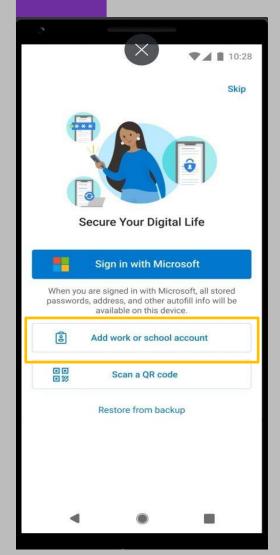
Step 14: Open the Microsoft Authenticator app on your mobile phone and select **Add work or school account**.

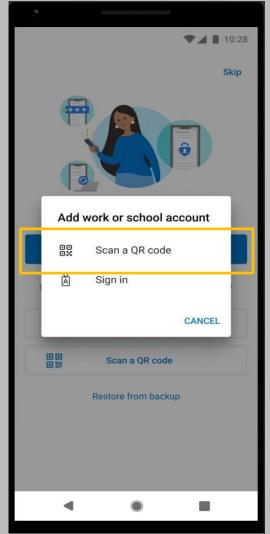
Choose Scan a QR code.

Scan the QR code displayed on your laptop screen. This will setup your MFA account.

Important: The Work or School account requires you to add your User Principal Name (UPN) – Refer to the email sent to you by your line manager.

Skip the next slide and proceed to Step 16.



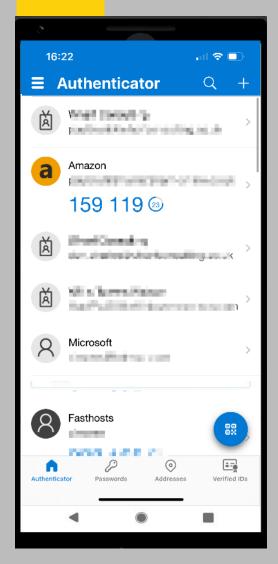


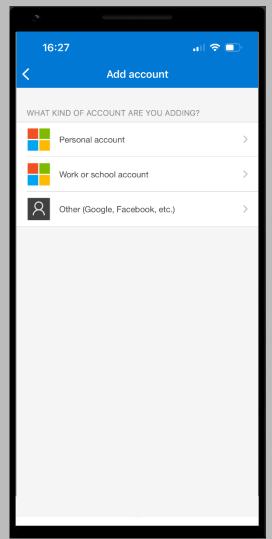
If you already have an account registered with Microsoft Authenticator

Step 15: Add an account (using the + in the top right tool bar).

Select Work or School account.

Continue to Step 16.





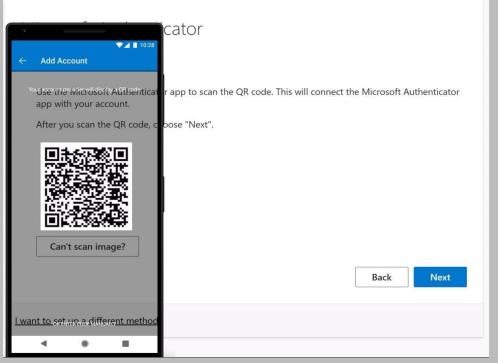
Step 16:

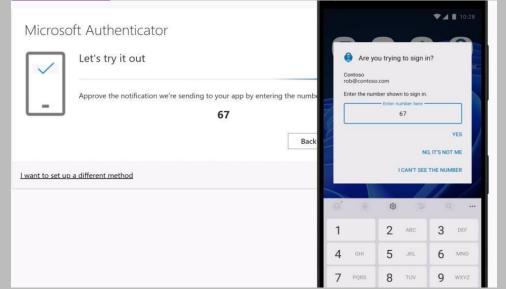
Take your phone to your laptop screen and scan the QR code that appears on your laptop. Then click **Next**.

Step 17:

Your device may prompt you to test the MFA set-up. Enter the number displayed on your laptop into the notification you receive on your mobile phone and select **Yes** to complete.

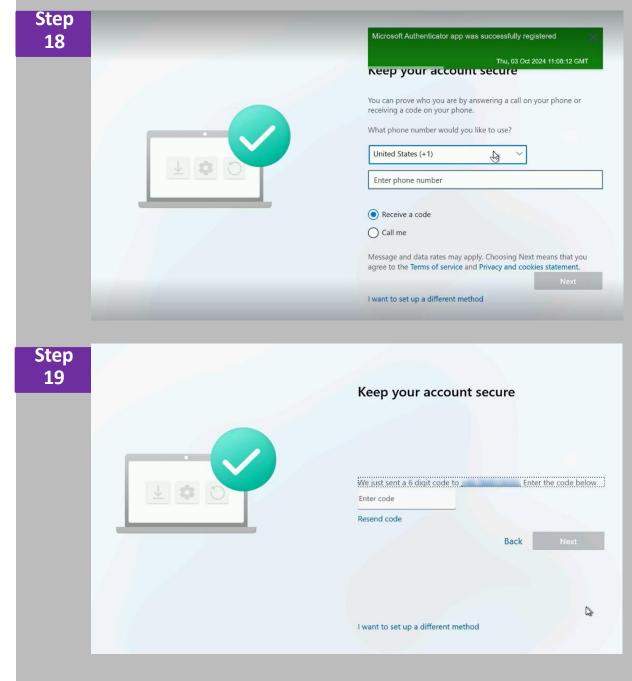
Step 16



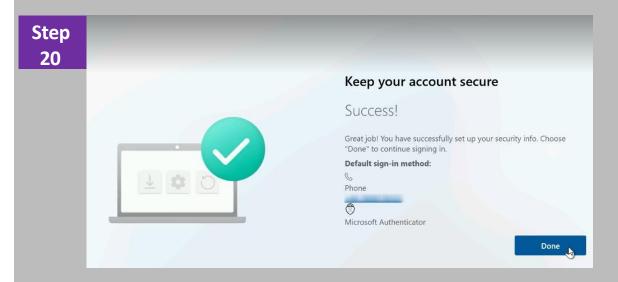


Step 18: You will be prompted to register your mobile number to receive an SMS code. Enter your mobile number then select "Receive a code". Then click on Next.

Step 19: Enter the 6-digit code and click **Next**.



Step 20: Click Done.



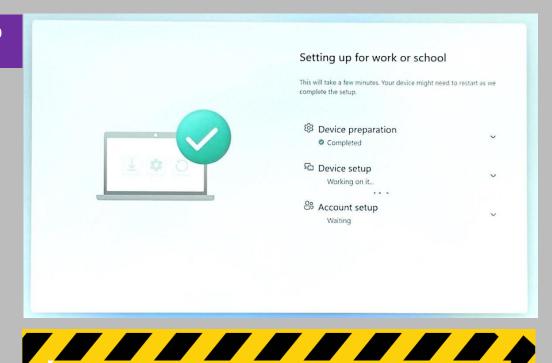
30 minutes automated set-up

Auto set-up will take over at this point, automatically moving through several additional setup screens and a possible restart over the next 30 minutes. The duration of this process can vary depending on your internet connection speed.

If you encounter the error: 'Device is already enrolled' This can be resolved without IT support by simply restarting the laptop.

Important: When the log in screen pops up DO NOT LOG IN. Complete the next steps to connect to the VPN first! See next slide.

Step 20



AVOID SET-UP FAILURE

Follow the instructions in this guide with step-by-step precision.

Pay special attention to Step 21, where you must connect to the VPN before signing into your Windows desktop.



Connect to VPN – Do not attempt to Sign in

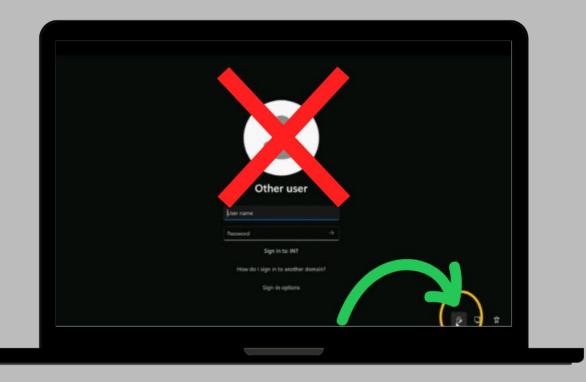
Step 21:

Once you see the log in screen, do not attempt to log in.

Instead, click the Network Sign-in icon in the lower right of the screen.



This is the icon that looks like a padlock.

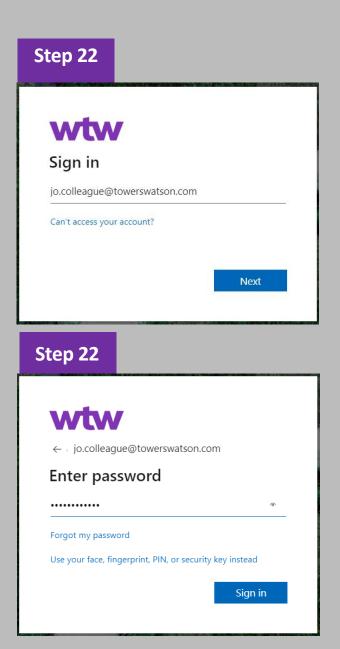


Connect to VPN

Step 22: Enter the following credentials to Sign in to the Network/VPN

- i) Enter your User Principal Name (UPN)
- ii) Enter your Password Click **Sign in**

Your line manager will have sent your UPN and Password to you via email.



Connect to VPN – Approve sign in request via MFA

Step 23:

Approve the sign-in using the MFA Authenticator app on your mobile.

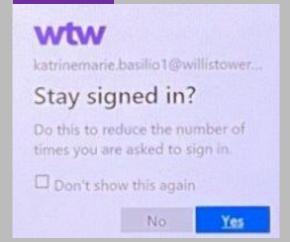
Step 24:

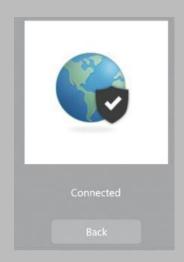
When prompted to 'stay signed in?', click **Yes.**

Once connected, click the **Back** button.









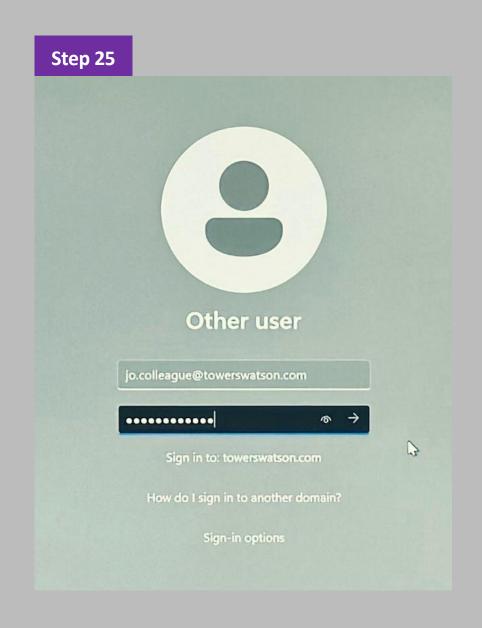
Sign in to Windows

Step 25: Sign in to your user account using the Password and User Principal Name (UPN) sent to you by your line manager – not your User Name.

You will then be prompted to change your password.

Domain unavailable? This error can be resolved quickly without IT support by:

- 1) Restarting the laptop.
- 2) The set-up process will only ask you to repeat Steps 21 24.
- Wait 10 minutes before attempting Step 25 again.

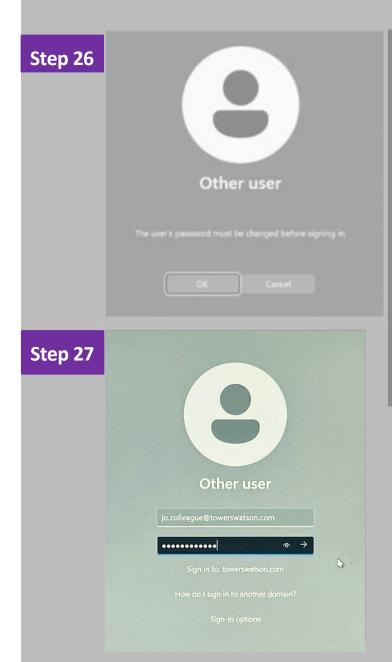


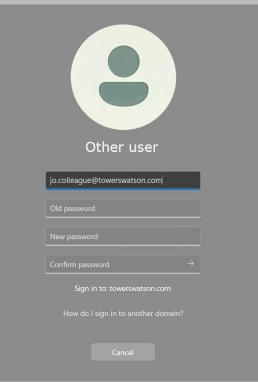
Change your Password

Step 26: Change to a password of your choice.

Use a mix of symbols, special characters, and upper and lower case letters. You may choose to use a passphrase or three random words to create something more memorable.

Step 27: Once the password is successfully changed, login using your new password.





Auto Account Set-up and Authentication

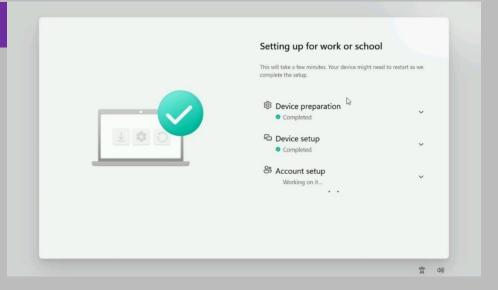
Step 28:

Auto set-up will take over at this point. Note that you will see some additional setup screens during this process.

Step 29:

You may be prompted to Authenticate again using MFA on your mobile phone. If you are, complete as normal – refer to slide 27.



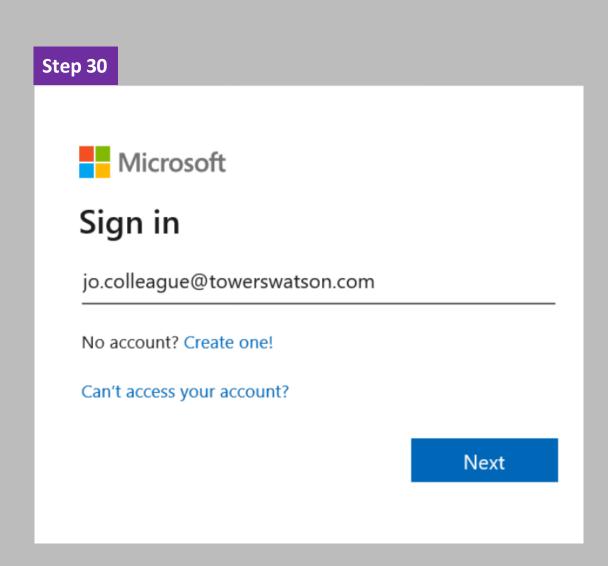


Connecting to Microsoft365 services

Step 30:

You will be prompted to Sign in again.

Use your User Principal Name (UPN) to Sign in – Your line manager will have emailed your UPN.

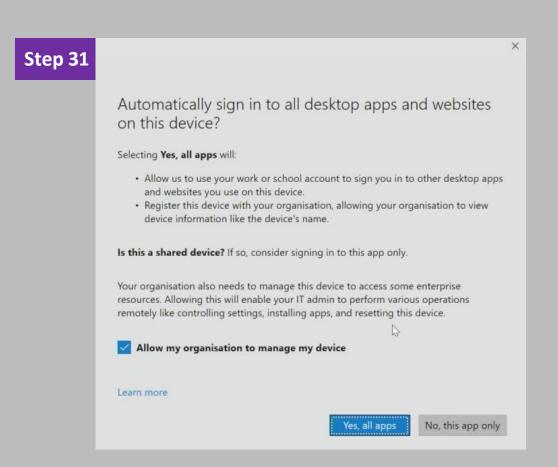


Connecting to Microsoft365 services

Step 31:

The last direct input needed is to allow the organization to manage your device.

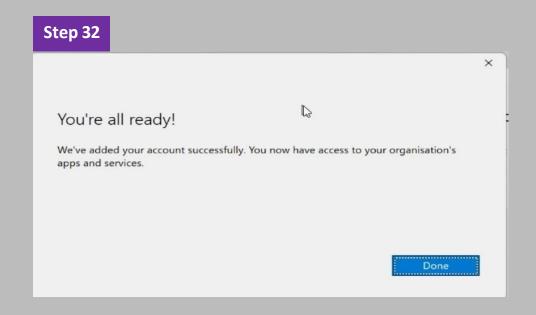
At this point you must only click 'Allow my organisation to manage my device' – do not select any other option.

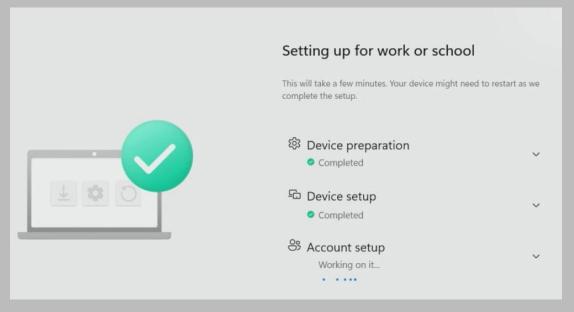


Essential - Final steps

Step 32:

Click **Done** and after a few moments you will be logged into your new device.





Essential - Final steps

Step 33: Run Company Portal soon after you arrive at your desktop. To locate it, type Company Portal into the desktop search bar. Further guidance is available on the following slides.

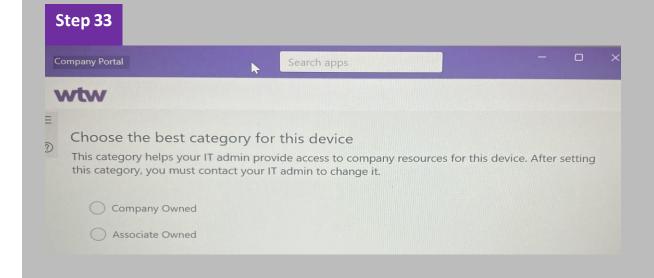
When the Company Portal opens, please:

- i) Confirm the terms and conditions
- ii) Confirm the device is company owned.

Step 34: Reboot your laptop.

Important: You must reboot before

accessing other applications.



Post set-up checklist

- 1) Have you rebooted at least once after first log on? If not, do so now.
- 2) If you are in the office, ensure that your laptop automatically connects to the WTWColleague Wi-Fi.
- 3) Check that your **Windows language**, **keyboard** and **time zone** are all correct. You may need to Install a **Language Pack for MS Office**. Read additional guidance.
- 4) Open **Outlook**. If it prompts you for your log in credentials, exit the screen and reboot your device. If Outlook continues to ask for your login credentials, please contact the IT Service Desk (see slide 38 for contact details).
- 5) Search for Company Portal using the Search box on the Windows Start Menu, and;
 - i) Install any business applications required for your role.
 - ii) Note for ICT and Retirement North America colleagues: Search for **Office x64** in Company Portal and install **Microsoft Office 365 Apps for Enterprise 64-bit**.

More guidance on Company Portal and installing additional business applications is available on the next slide. For additional steps you can take after you set-up your new laptop search for 'Additional steps for new laptops' from the WTW intranet...

How to install required business applications

While core programs and applications have been preloaded, your line manger/team are best placed to advise you on which additional software/applications you need to perform your role. You can install all WTW approved software from Company Portal.

- 1) Click the windows icon in your taskbar > Search > Company Portal
- 2) To install an application, **click on the search bar** on the upper left corner of the screen. For example: If you want to install "Power BI desktop", you could type the words "Power BI" or "Power" or "Desktop" in the search bar. A list of all the applications having those words would appear on the screen.
- 3) Select the application you want to install and **click on "Install"**. This can take some time to download, depending on the speed and quality of your internet connection.
- 4) Once syncing is complete, the install will begin. (You will also see a notification in your task bar about the download). Once the application is installed you should be able to see it listed in your Start Menu.



Looking after your laptop

WTW primarily uses leased laptops, so it is important we look after them to keep them in good condition. Please help us to do this by following these steps:

- Ensure WTW laptops are used for business purposes only.
- Do not customize your laptop with stickers.
- Take care to avoid damage. When cleaning the screen and keyboard, be sure to use a dry cloth.
- When not in use, store your laptop in a safe place.
- Report any laptop issues to IT immediately for troubleshooting and support.

Support

If you need support during any of this process, please contact the WTW IT Service Desk.

United States:

+1 (615) 993-5734

United Kingdom:

+44 (0)203 608 2801

North America	Telephone	International	Telephone
Canada	+14375616955	Asia, Australasia, and India	
United States	+16159935734	Australia	+61399175248
		China	+861057832999
Europe	Telephone	Hong Kong	+85225925497
Austria	+4314170818	India	+912269115888
Belgium	+3228084387	Indonesia	+18038540034
Denmark	+4589873590	Japan	+81345633217
France	+33360840280	Malaysia	+60327834304
Germany	+496980884354	New Zealand	+6499849441
Ireland	+35319036208	Philippines	+63286396741
Italy	+390247787999	Singapore	+6569298560
Netherlands	+31202417675	South Korea	+827047844355
Norway	+4775803209	Taiwan	+88600801136297
Portugal	+351211250565	Thailand	+6624304558
Spain	+34932200700	Vietnam	+1800400177 (Toll Free)
Sweden	+46313613487		
Switzerland	+41215880548	Latin America	Telephone
United Kingdom	+442036082801	Argentina	+541120401652
		Brazil	+551146806585
Middle East and Africa	Telephone	Chile	+56229381504
South Africa	+27105008835	Colombia	+576015086572
United Arab Emirates	+97144490599	Mexico	+525541632572
Israel	+97237530535	Peru	+5117018887 38
		Venezuela	+582127102154

